

# JOB POSTING

Job Title: Bartender

Job Status: Permanent, Part Time

Joining Bonus: \$500 (\$200 on joining + \$300 after completing probation)

Start Wage: \$21.44 per hour to \$21.94 per hour (1yr) + a comprehensive extended health benefits package

## Summary of Position:

To represent Inn at Laurel Point and Aura in all guest interactions as “A refined coastal experience in a waterfront city setting, guided by sincere, friendly service, to create remarkable memories.” The Restaurant Bartender is a true professional with a passion for food, wine, spirits and the entire food and beverage experience, which they dedicate to sharing with our guests by providing an exceptional dining experience.

## Responsibilities:

- Ensure the highest guest satisfaction by providing consistent excellence of service and giving genuine personal attention
- Provide beverage service to guests and colleagues by preparing all beverage orders (rung in through Givex) in a timely, efficient manner
- Provide service to guests in accordance with Inn at Laurel Point and Aura standards
- Ensure that bar is well stocked and any '86 items are communicated to both serving team and Manager on Duty
- Ensure that bar area is clean, fully stocked and all equipment is functional
- Project a pleasant and positive professional image to all guests at all times
- Sell and up-sell beverage items in a positive, professional manner
- Performing opening, cleaning and closing duties
- Assist other servers where possible with serving, bussing and table maintenance if they require help. Promptly ask for help when necessary
- Has good working knowledge of the POS system and payment machines in order to provide efficient and accurate ordering and billing
- Maintain knowledge of restaurant and lounge menus, including features, kitchen glossaries and technique to deliver accurate information to guests and self-educates and acquires food and wine knowledge
- Communicate effectively with guests, supervisors and co-workers using appropriate etiquette and language and works in cooperation and harmony with all colleagues, supervisors and other departments to execute duties and responsibilities with due diligence
- Has good knowledge of hotel facilities and city attractions for the benefit of enquiring guests
- Comply with the Inn at Laurel Point and Aura's policies and procedures

## Job Requirements:

- Minimum of 1 year bartending experience in high volume bar or lounge
- Excellent wine, liquor and cocktail knowledge and practices
- Ability to work well under pressure, and high energy and self-motivation required
- Must be enthusiastic, personable, professional, and team oriented
- Strong communication skills
- Ability to create new cocktails and non-alcoholic beverages
- Foodsafe Level 1 and Serving It Right
- Must be able to lift 30lbs on a regular basis
- Flexible availability: including mornings, days, evenings, weekends, and statutory holidays
- Must be able to embrace the 4 core values of the Inn at Laurel Point: Excellence, Respect, Curiosity and Stewardship

Reports To: Restaurant Manager and Assistant Restaurant Manager

Closing Date: Please submit your application as soon as possible as applications are reviewed daily

Apply Now! Please email your resume to [careers@laurelpoint.com](mailto:careers@laurelpoint.com). For more information, please visit our Careers page at [www.laurelpoint.com/careers](http://www.laurelpoint.com/careers)

## What's in it for you?

- Competitive Wages
- A fun & friendly workplace culture that embraces diversity
- Cross-training opportunities to grow your skills
- Best staff meal in town and by the way, it's free!
- Complimentary parking on non-restricted days during the off-season
- Comprehensive benefits package
- Colleague of the month recognition program
- Summertime volleyball on Sticky Wicket rooftop, BBQs on our stunning Terrace patio, free themed year-end Gala to thank you
- Aura waterfront restaurant + patio staff discount – 50%
- Need a staycation? We've got you covered, after your 1-year work anniversary, enjoy a complimentary one night stay including breakfast for 2
- Friends & Family hotel discount (*so you can show off your amazing workplace*)
- Candidate referral bonus - \$500
- Industry discounts
- Workshops
- Cross-training opportunities
- Skill and advancement training programs
- Shower and locker facilities

Thank you for considering Inn at Laurel Point as your employer of choice!