



Employer of the Year Award, Tourism Vancouver Island
Voted Best Hotel Venue, Vancouver Island Wedding Awards
Co-op Education Employer of the Year Award, Camosun College
Outstanding Workplace of the Year Award, Chamber of Commerce
Vancouver Island Wedding Industry Award - Best Indoor Ceremony Venue

Are you interested in joining the leading culinary hotel in Victoria? We offer a fun work atmosphere that promotes creativity & career development, and boasts a team of energetic, passionate food & beverage and culinary professionals. If this sounds like you, we'd love to meet you!

Job title: Banquet Server

Job Status: Permanent. Hours of work per week will vary based on business volume

Joining Bonus: \$500 (\$200 on joining + \$300 after completing probation)

Wage: \$16.48/hr, plus a minimum \$5 of gratuities for every hour worked in an event

Summary of Position:

To represent the Inn at Laurel Point in all guest interactions as "A refined coastal experience in a waterfront city setting, guided by sincere, friendly service, to create remarkable memories." A Banquet Server serves food and beverage to guests and provides table maintenance and room setup and tear down.

Responsibilities:

- Greet guests in a friendly, enthusiastic manner
- Serve guests food and beverage
- Setup and tear down of banquet functions in a timely manner
- Attention to detail and ensuring cleanliness of service areas
- Reading and understanding Banquet Event Orders and following every last detail
- Direct liaison with Events department and Culinary department to ensure setup of function meets standards
- Working quickly and efficiently with team members and individually
- Ensures that all safety procedures are followed when transporting equipment and reports injuries immediately to leader
- Responsible for handling of all equipment and linens and ensuring these are in proper working order, e.g. no rips or stains on linen
- Complete other duties as assigned in a timely manner
- Complies with the Inn at Laurel Point's procedures and code of ethics

Qualifications:

- Knowledgeable of all serving standards
 - Previous serving experience required
 - Previous Banquet serving experience an asset
 - Food and wine knowledge
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- Previous bartending experience is an asset
- Foodsafe Level 1 and Serving It Right certified
- Ability to work effectively and efficiently with limited supervision
- Ability to problem solve
- Team oriented
- Must be able to embrace the 4 core values of the Inn at Laurel Point: Excellence, Respect, Curiosity and Stewardship

Job Requirements:

- Must have flexible availability and transportation for shift work: from very early mornings, to very late nights (past midnight) as shifts will vary from day-to-day and week-to-week
- Must be fully available to work weekends and statutory holidays
- Must be able to lift 40lbs on a regular basis
- Must be legally permitted to work in Canada

Reports To: Events Operations Manager

Closing Date: Please submit your application as soon as possible as applications are reviewed daily

Apply Now! Please email your resume to careers@laurelpoint.com. For more information, please visit our Careers page at www.laurelpoint.com/careers

What's in it for you?

- Competitive Wages
- A fun & friendly workplace culture that embraces diversity
- Cross-training opportunities to grow your skills
- Best staff meal in town and by the way, it's free!
- Complimentary parking on non-restricted days during the off-season
- Comprehensive benefits package
- Colleague of the month recognition program
- Summertime volleyball on Sticky Wicket rooftop, BBQs on our stunning Terrace patio, free themed year-end Gala to thank you
- Aura waterfront restaurant + patio staff discount - 50%
- Need a staycation? We've got you covered, after your 1-year work anniversary, enjoy a complimentary one night stay including breakfast for 2
- Friends & Family hotel discount (*so you can show off your amazing workplace*)
- Candidate referral bonus - \$500
- Industry discounts
- Workshops
- Cross-training opportunities
- Skill and advancement training programs
- Shower and locker facilities

Thank you for considering Inn at Laurel Point as your employer of choice!